

October 04, 2021

The Secretary Listing Department, BSE Limited, 1 <sup>st</sup> Floor, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400001 Scrip Code: 540975	The Manager, Listing Department, The National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (East), Mumbai 400051 Scrip Symbol: ASTERDM
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Dear Sir/ Madam,

**Sub: Re-appointment of Prof. Biju Varkkey (DIN: 01298281) as Non-Executive Independent Director of the Company for a second term of one year**

**Ref: Regulation 30 read with Schedule III Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

With reference to the captioned subject, we wish to inform you that, upon recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held today, October 04, 2021 have re-appointed Prof. Biju Varkkey (DIN: 01298281) as Non-Executive Independent Director of the Company for a second term of one year with effect from November 12, 2021, subject to approval of the shareholders.

In Compliance with Circular Number CIR/CFD/CMD/4/2015 dated September 09, 2015 pertaining to continuous disclosure requirements for Listed Entities under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed **Annexure I** for your records.

The composition of the Board of Directors after his re-appointment remains unchanged.

We request you to kindly take the above information on record.

Thank you

For **Aster DM Healthcare Limited**



**Kiran R Baddi**  
**Compliance Officer**

## Annexure-I

Reason for change	Re-appointment
Date of Appointment & term of appointment	November 12, 2021  Prof. Biju Varkkey has been re-appointed as Non-Executive Independent Director of the Company for a second term of one year with effect from November 12, 2021, subject to approval of the shareholders.
Disclosure of relationships between Directors	Prof. Biju Varkkey is not related to any Director of the Company.
Brief Profile	<p>Prof. Biju Varkkey is Non-Executive Independent Director of the Company. He has been a Director of the Company since November 12, 2018. Prof. Biju Varkkey obtained master's degree in Human Resource Management from Mahatma Gandhi University, Kerala and was awarded Fellow in Management title from NIBM, Pune. His professional experience spans industry, consulting and leading management schools, having taught at IIM Lucknow and MDI Gurgaon. He was a visiting scholar at AILS, and has worked on commissioned assignments with the UNDP, ILO, IOM and organizations like UNITES and ITUC.</p> <p>Currently he is faculty member at IIM Ahmedabad with the Human Resource Management Area where he teaches in the graduate, executive development and doctoral programs. He chaired the task force for ePGP, IIMAs online Masters' Degree program and was the founder chairperson of the EPGP program (2016-2020). He serves as an Independent Director of V-Guard Industries Limited and Konnect CSR Impactors Private Limited, invited member of Board level HR related committees, and advises firms, start-ups and NGOs about organization, succession and HR systems.</p> <p>He was the India Research Coordinator for the Paycheck India project, part of the global Wage indicator project, an international labour and employment research project initiated by group of researchers, organizations, journalists and trade unions. From April 2014 -2016 he worked on an assignment with IOM, Geneva on a multi-country project related to recruitment of migrant workers, which is part of the Abu Dhabi Dialogue agenda, an intergovernmental initiative. As an executive trainer, he has designed and taught in executive programs for managers and administrators in government, public sector, private sector, MNC's and non-government organizations, both in India and abroad.</p>
Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/ 2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, dated June 20, 2018.	Prof. Biju Varkkey is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.